

**Marble Hill HS for International Studies School-Based Option for 2015-2016**

Consider the following modification to the collective-bargaining agreement:

Proposed change under Article 8B	Explanation	Vote
<p><b>Bell schedule for all days</b>                      Period 1: 8:30-9:29                      Period 2: 9:30-10:29                      Announcements: 10:29-10:32                      Period 3: 10:33-11:32                      Lunch A (Grades 11/12): 11:33-12:05                      Period 5: 12:06-1:05                      Period 4: 11:33-12:32                      Lunch B (Grades 9/10): 12:33-1:05                      Period 6: 1:06-2:05                      Period 7: 2:06-3:05                      Teachers' duty-free period: 3:05-3:20</p> <p><b>Teacher lunch periods</b>                      Teachers' 45-minute duty-free period for lunch will be reduced to a minimum of 30 minutes only if teachers receive a 15-minute duty-free period 3:05-3:20 on Mondays, Tuesdays, Thursdays and Fridays.</p> <p><b>Modifications for Wednesdays</b></p> <ul style="list-style-type: none"> <li>• Student and teacher programs will reflect a unique, Wednesday-only class schedule.</li> <li>• All teachers will be programmed for an equal number of class periods each week.</li> <li>• There will be no Lunch A on Wednesdays. All students will be scheduled to attend Lunch B.</li> <li>• All students will be dismissed at 1:05.</li> </ul> <p><b>Repurposed time</b>                      An 80-minute period for Professional Development and a 40-minute period for Parent Engagement will be implemented for staff on Wednesdays from 1:20-3:20. If at any time no Professional Development or Parent Engagement activities have been scheduled for this weekly Wednesday period, teachers will be allowed to use the time for Other Professional Work.</p> <p><b>Professional Periods</b>                      Teachers will use their Professional Periods for Other Professional Work and other self-directed professional activities.</p>	<p>Contract requirements result in periods that are 45 minutes each. 1125 minutes is the equivalent of 25 periods of 45 minutes each, per week. We will maintain this teaching limit of 1125 minutes per week. For example, a teacher may teach four 59-minute periods a day four days a week, for a total of 944 minutes. This leaves 181 minutes for teaching on Wednesdays.</p> <p>Original contract periods are 45 minutes. This SBO allows teachers to be scheduled for a 30-minute lunch and receive the remaining 15 minutes at the end of the day.</p> <p>The standard contract calls for an 80-minute period for Professional Development, a 40-minute period for Parent Engagement and 35 minutes for Other Professional Work. These activities must take place after school on Mondays and Tuesdays. This SBO allows the school to schedule these activities for Wednesdays instead.</p>	<p><b>Mark Yes <input checked="" type="checkbox"/> to approve the proposal in its entirety or mark No <input checked="" type="checkbox"/> to revert to the standard contract:</b></p> <p><b>Yes <input type="checkbox"/></b></p> <p><b>No <input type="checkbox"/></b></p>